

Welcome, PIONEERS and pilgrims,

CITY OF INNOVATION, DETERMINATION & SUCCESS

STEPHAN EVANS
LABOUR MARKET CHALLENGES & OPPORTUNITIES

MEGA TRENDS
NET ZERO TECHNOLOGY
REMOTE WORKING

IF WE LOOK AHEAD & Stretch our thinking we can make Wiser decisions

"We rise by lifting others"

Alexis Bowater
MASTER OF CEREMONIES

The way we come out of crisis, is to think about how we can GROW

unlocking future benefits

HOW?

Where are the workers?
Employers in the UK spend less on training
Post-pandemic changes to work
English & Maths participation low



your organisation
transactional environment
contextual uncertainty



FUTURE SENARIOS



WHAT IS POSSIBLE & PLAUSIBLE IN THE FUTURE?

What new conversations should we be having?

plymouth's CALL TO ACTION!

HOW CAN WE WORK TOGETHER MORE EFFICIENTLY?

WIDEN THE TALENT POOL

INVEST IN SKILLS, INVEST IN PEOPLE

BUILD SKILLED WORKERS

INCLUSIVE GROWTH

4 PILLARS

JOB
HOUSING
EDUCATION
HEALTHCARE

OLDER & MORE DIVERSE WORKFORCE

HARNESS FLEXIBLE WORK

LIFELONG LEARNING

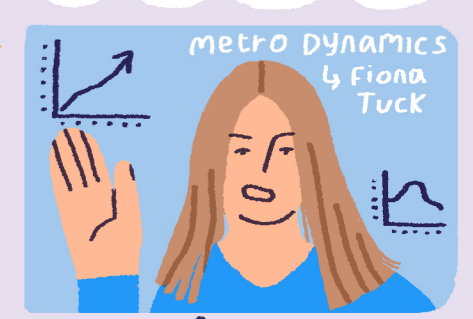
INCLUSIVE 2040
COMMITTED TO A FAIRER, GREENER FUTURE FOR PLYMOUTH

INSPIRE PEOPLE

Support Retraining

WHAT NEEDS TO CHANGE TO ATTRACT TALENT & SKILLS?

- Gender pay gap
- high level long term sick
- high level part time jobs
- low levels of education in workforce
- low Average participation in ethnic minority background



INFLUENCES GLOBALISATION

TECHNOLOGY

ENVIRONMENT

DEMOGRAPHIC SKILLS

"Businesses have a responsibility to their employees and to the community."

History is made in the small incremental steps we take every day



Let's get a fresh perspective...

"no one has a magic crystal ball that tells us what the future will hold."

Reflect and analyse the issues we face

WHAT CAN WE ACT ON

USING SCENARIOS TO EXPLORE STRATEGY



Challenge your assumptions

UNCERTAINTY & DISRUPTION

CONNECT COLLABORATE + INSPIRE PEOPLE

Real Action & Change!

unlock education, skills & opportunity

1ST GREEN CITY: A GREEN ADGENDA

TRANSPARENT CHANGE + RADICAL APPROCHES

INCLUSIVE GROWTH ECONOMIC GROWTH

CULTURE SHIFT

capitalise on positive women role models

Communities THRIVE When businesses thrive the DOME

LET'S DO THIS PLYMOUTH

How do we move forwards with this CRITICAL ADGENDA?

